



SUNSHINE COAST
QUEENSLAND

CODE OF CONDUCT

FOR

Individual members

- (i) Respect the rights, dignity and worth of others
- (ii) Be fair, equitable, considerate and honest in all dealings with others;
- (iii) Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
- (iv) Be professional in, and accept responsibility for actions;
- (v) Make a commitment to providing quality service;
- (vi) Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly.
- (vii) Refrain from anything which may abuse, intimidate or harass others;
- (viii) Preserve and protect the standing and reputation of the Association;
- (ix) Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.



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Team Managers, Age Managers and Chaperones

- (i) Abide by the "Code of Conduct" for Individual Members;
- (ii) Be responsible for the overall welfare and well-being of team members and officials when travelling with a team;
- (iii) Maintain a duty of care towards team members and an accountability for the management of the team;
- (iv) Have a sound knowledge of SLSA policies, responsibilities (and competition rules where necessary), and ensure that the conduct of the team is in accordance with these policies and guidelines;
- (v) Foster a collaborative approach to the management of the team.



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Coaches and Officials

- (i) Abide by the Code of Conduct for Individual members;
- (ii) Be responsible for matters concerning the coaching, training, development and competition of surf lifesavers;
- (iii) Maintain a duty of care towards others and an accountability for matters relating to training and competition;
- (iv) Have a sound working knowledge of SLSA policies, rules and regulations, officiating and coaching techniques;
- (v) Ensure that any physical contact with others is:-
 - (a) appropriate to the situation
 - (b) necessary for the person 's development
- (vi) Provide a safe environment for training and competition.
- (vii) Be a positive role model for surf lifesavers and SLSA.



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Administrators, Directors and Officers

- (i) Abide by the Code of Conduct for individual members;
- (ii) Be fair, considerate and honest with others;
- (iii) Operate within the rule of SLSA;
- (iv) Be professional in all actions. Language, presentation, manner and punctuality should reflect high standards;
- (v) Resolve conflicts fairly and promptly through established procedures;
- (vi) Maintain strict impartiality;
- (vii) Maintain a safe environment for others;
- (viii) Show concern and caution towards others;
- (ix) Be a positive role model.



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CODE OF CONDUCT FOR Youth Leaders

- (i) Abide by the Code of Conduct for members;
- (ii) Recognise the importance of, and encourage the development of members, encompassing camaraderie and team work;
- (iii) Treat members with respect and accept the duty of care for the welfare, safety health and happiness of members and conduct themselves responsibly;
- (iv) Be a role model to all members and conduct themselves in a manner befitting a leader with Surf Lifesaving;
- (v) Adhere to all Association Policies and ensure that the duty of care to all members is met in these areas;
- (vi) Accept that adults in Surf Lifesaving do not involve themselves in unobserved activities with individual youth members;
- (vii) Realise that physical or verbal abuse, neglect or any other type of abuse, is unacceptable conduct by any member of the Association;
- (viii) Allow members the opportunity and access to gain valuable leadership qualities and skills through lifesaving and surf sports activities;
- (ix) Provide the best possible lifesaving and sporting activities for members with the view to encouraging and promoting long term active participation;
- (x) Be reasonable in demands on members time, energy, enthusiasm and commitment;
- (xi) Ensure young members are involved in planning, leadership, evaluation and decision making processes at various levels within the Association;
- (xii) Ensure that equal opportunities for participation in lifesaving are made available to all members regardless of ability, race, colour, religion or sex.