

MOOLOOLABA SURF LIFE SAVING CLUB

Annual General Meeting

Date: Sunday 15 June 2014. Time: 9.00 am

Location: Mooloolaba SLSC Function Room, Mooloolaba SLSC

Minutes

Attendees:	As Per Attendance Register	
Apologies:	Peter Tremain	
Item No.	Item	
1.0	<p>Welcome</p> <p>President Peter Graham opened the Annual General Meeting at 9-20am.</p> <p>President Peter Graham welcomed Life Governor Joe Western and Life Members and members present.</p> <p>Congratulated active members / members / supporters on a great year for the Mooloolaba SLSC.</p> <p>Thanked Jim Cleaver for his contribution of 9 years on the committee as he is stepping down.</p> <p>Thanked Paul Grayson for his contribution over the last 12 months as he is stepping down.</p> <p>Thanked General Manager Anthony Johnson for his work and the contribution of the Supporters Club which is running very well.</p>	
2.0	<p>Confirmation of Previous AGM Minutes</p> <p>Minutes of previous meeting 14 June 2013 held at the Mooloolaba SLSC function room, Mooloolaba SLSC Qld were circulated for all members in attendance to peruse.</p> <p>BUSINESS ARISING :Nil</p> <p>It was Resolved Minutes from the Previous AGM as tabled be confirmed and accepted – Endorsed.</p>	
3.0	<p>Reports</p> <p>Club Captain</p> <p>Once again our members completed in excess of 15,000 patrol hours on the Sunshine Coast; this is in line with the previous 2012/13 season but beach conditions were more favourable this season.</p> <p>This year's statistics were; - Rescues – 11, Preventative Actions – 481, 28 - People warnings, 72 - First Aid actions & 9 - Major First Aids, with fewer spinal cases.</p> <p>The Mooloolaba SLSC continues to be the largest patrolling lifesaving club in Qld and the largest provincial patrolling club outside the metropolitan area in Australia with 533 classified active patrol members, and as such we continue to lead by example in more ways than ever.</p> <p>At the start of this season the patrol tower was replaced thanks to the Sunshine Coast Council and the Queensland Reconstruction Authority who funded the restoration project in the order of \$500k. I extend a big thank you to Council's Project Manager Wayne Brockhurst who went above and beyond to assist us with access to the beach during the construction period and site.</p> <p>As a club we have procured a number of required Lifesaving patrol capital items in readiness for the next patrol season and we have established a sound 2014/15 lifesaving financial budget set to ensure our lifesaving service provided is second to none for the coming season and to support lifesaving service across the region.</p> <p>Once again over this last 12 months there have been particular members who have provided incredible and</p>	

	<p>direct support to me and the club, in the provision of the lifesaving service we provide.</p> <p>In particular the 16 plus Patrol Captains who week in week out take on the responsibility for managing our beach, Mick Sharry as Vice Captain, Peter Downes for his specialist advice and guidance, Kevin Lynch as Chief Training Officer for training, Alan Murray as Club Supervisor for assessments, Ian Atkinson and the Radio Communication Managers, Dave Mitchell as IRB Captain, all the Trainers and Assessors for their ongoing efforts, Anthony the General Manager, the lifesaving office staff, Sally, Mel, Murray and Jack, the supporters club staff and "Big" Ted for being a regular patient on patrol scenarios.</p> <p>To all the patrolling members, trainers, assessors and supporters, thank you again for your dedication, time and service throughout the season.</p> <p>As stated previously, this club continues to lead by example and demonstrates the lifesaving spirit with initiative and integrity.</p> <p>To the Lifesaving Management Committee and the Supporters Club Committee, thank you for your support, challenges and the achievements obtained over this year.</p> <p>Thank you all.</p> <p>Chief Training Officer</p> <p>Kevin Lynch thanked the 33 Assessors and trainers the club has on a great and successful year. This year added 4 new Trainers to our ranks. We are building a team with a view to future succession planning. There were 540 Proficiencies and 700 certificates conducted this year. Next season proficiencies will be easier to access and simpler to complete.</p> <p>Surf Sports</p> <p>Brett Monaghan thanked all coaches for their efforts in the 2013 / 2014 season as they provided our athletes with training and opportunity to succeed and have variety. Thanked Steve Meredith and Clint Irwin for their time and effort as coaches while they are now stepping down from these roles. This season proved to be the toughest of many particularly the conditions in Perth and we achieved good results all round regardless. Brett thanked the MSLSC committee for their support and assistance over the last season. Thanked Jim Cleaver and Paul Grayson for their efforts over the last season. Thanked Anthony Johnson for procedures and professionalism now coming into the Surf Sports area.</p> <p>It was Resolved the Mooloolaba SLSC reports as table be accepted - Endorsed.</p>	
<p>4.0</p>	<p>Presentation of Annual Report (Surf Club and Supporters club) Presentation of 2014 / 2015 Budget (Surf Club and Supporters Club)</p> <p>Anthony Johnson explained it was 12 months since he started as General Manager. Annual General Dinner was a great success and Anthony thanked all staff involved.</p> <p>Anthony presented the Mooloolaba SLSC and Supporters Club actual year end trading results to the meeting. Explained peaks and troughs in trading and reason for variance in all areas of Income and Expenditure. Anthony also summarised both clubs Key Achievements / Strategies / Objectives and Goals. The document prepared for the meeting by Anthony and Surf Club Accountant Dan Quilty are very extensive and accurate.</p> <p>Anthony advised the meeting that these documents were readily available from his and Dan's office and can</p>	

	<p>be readily explained at any time.</p> <p>Anthony did thanks Craig Cleary and Rob Marchant for their efforts in the turnaround of the JAC performance in trading.</p> <p>Anthony explained it is the surf clubs intention to clear the renovation loan by December 2021 which is 4 years earlier than required.</p> <p>Meeting showed it's appreciation to Anthony on presentation and annual performance.</p> <p>Alan Hertel Auditor</p> <p>Alan advised he was very happy with the performance of the surf club committee in the last 12 months and the changes made were for the very best.</p> <p>The Management Points Alan had placed before the committee this time last year had been acted upon and been sorted and corrected.</p> <p>New controls put in place following Alan's Audit Report last year had placed the surf club on track and in the right direction.</p> <p>Overall a very pleasing result.</p> <p>Low Pattle asked where the \$300k loan to the Supporters Club from last year had gone to.</p> <p>Answer : This loan has been cleared through various transfers and donations in kind for services provided between the SLSC and supporters Club.</p> <p>Gary Tanner asked how the JAC tripled their performance in one year.</p> <p>Answer : with greater consultation from the Supporters Club / the advent of volunteer work from Nipper parents / streamlining processes and purchases through the Supporters Club via baemarie provided and precook capacity to service Sunday demand / efficiency of Craig Cleary and Rob Marchant in running the nipper group in general and well commended.</p> <p>It was Resolved the financial reports actual and budget projection be accepted - Endorsed.</p>											
<p>5.0</p>	<p>Adoption of 2013 / 2014 Annual Report and Financial Statements Adoption of the 2014 / 2015 Budget</p> <p>There was no objection from the meeting to adopt the actual results for the financial year ending March 2014.</p> <p>There was no objection from the meeting to adopt the 2014 / 2015 budget.</p> <p>It was Resolved to accept the 2013 / 2014 Annual Report and Financial Statements and 2014 / 2015 Budget as tabled – Endorsed.</p>											
<p>6.0</p>	<p>Election Of Officers</p> <table border="1" data-bbox="280 1787 1465 2072"> <tr> <td colspan="2">SURF LIFESAVING CLUB</td> </tr> <tr> <td>President</td> <td>Peter Graham</td> </tr> <tr> <td>Secretary</td> <td>1. Steve Meredith 2. Sara Western</td> </tr> <tr> <td>Treasurer</td> <td>Lee Purchase</td> </tr> <tr> <td>Director of Surf Sports</td> <td>Brett Monaghan</td> </tr> </table>	SURF LIFESAVING CLUB		President	Peter Graham	Secretary	1. Steve Meredith 2. Sara Western	Treasurer	Lee Purchase	Director of Surf Sports	Brett Monaghan	
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	Club Captain	1. Lee Purchase 2. Mick Sharry		
	Chief Training Officer	Kevin Lynch		
	IRB Captain	David Mitchell		
	Boat Captain	Steve Wedd		
	Craft Captain	Murray Gale		
	1ST Aid Officer	Lesley Grace		
	Radio Officer	Ian Atkinson		
	Cadet Officer			
	V.Captain	1. Mick Sharry 2. Lee Purchase		
	V,President	Sue Hancock		
	Team Manager	Greg Collis		
	Assist. Treasurer	Steve Wedd		
	Assist. Secretary	Sara Western		
	Clubhouse Director	Barry Beitz		
	Club Supervisor	Alan Murray		
	<p>The above nominations were received for the Election of Officers to the Mooloolaba SLSC.</p> <p>At Secretary – Sara Western removed her nomination.</p> <p>At Club Captain – Lee Purchase removed his nomination.</p> <p>At Vice Captain – Mick Sharry removed his nomination.</p> <p>The only position remaining open was that of Cadet Officer with which discussions are under way to fill this role.</p> <p>It was Resolved to accept the nominations and Election of Officers – Endorsed.</p> <p>Congratulations to all nominated positions.</p>			
7.0	Endorsement of Supporters Club Committee Nominations			
	SUPPORTERS CLUB			
	President	Ian Blain		
	Secretary	Stephen Courtney		
	Treasurer	Lee Purchase		
	Committee (4 Positions)	<ol style="list-style-type: none"> 1. Tom Wood 2. Steve Notley 3. Peter Morey 4. Michael Kramer 		
	It was Resolved Supporters Club Committee Nominations be accepted – Endorsed			
8.0	Endorsement of Branch Councillor			

	<p>It was Resolved president Peter Graham continue as Branch Councillor – Endorsed</p>				
9.0	<p>Endorsement of Junior Activities Committee</p> <p>It was Resolved the JAC be accepted – Endorsed</p>				
	<p>Election of The Judiciary Panel</p> <p>There were 2 nominations for the Judiciary Panel :- Joanne Tibbits Jan Muir</p> <p>Nominations were called for from the floor and received:- Gary Tanner John Harris Peter Downes Tom Wood Sally Marks.</p> <p>It was Resolved nominations to the Judiciary Panel be accepted – Endorsed.</p>				
10.0	<p>Election of Review Committee</p> <table border="1" data-bbox="279 1077 1461 1415"> <tr> <td>Review Committee (7 Positions)</td> <td> <ol style="list-style-type: none"> 1. Joe Western 2. Doug Jewry 3. Peter Graham 4. Terry Bell 5. Gary Tanner 6. Ron Tallon 7. Brendan Western </td> </tr> </table> <p>It was Resolved Supporters Club Committee Nominations be accepted – Endorsed</p>	Review Committee (7 Positions)	<ol style="list-style-type: none"> 1. Joe Western 2. Doug Jewry 3. Peter Graham 4. Terry Bell 5. Gary Tanner 6. Ron Tallon 7. Brendan Western 		
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11.0	<p>Election of Life Members</p> <p>There was one nomination for Life Membership to the Mooloolaba Surf Life Saving Club – Lee Purchase.</p> <p>President Peter Graham read the long and very distinguished history in surf life saving of Lee Purchase to the Meeting.</p> <p>President Peter Graham Resolved to move the Life Membership be accepted and this was endorsed by the meeting.</p> <p>In responding Lee Purchase described he was privileged to have membership at Mooloolaba SLSC.</p>				
12.0	<p>Endorsement of Auditor and Solicitor</p> <p>Auditor : PG Chartered Accountants</p>				

	<p>Solicitor : Schulz Toomey and O'brien Lawyer : Ferguson and Cannon</p> <p>It was Resolved Auditor / Solicitor / Law Firm be accepted – Endorsed</p>		
13.0	<p>Endorsement of Branch Affiliation</p> <p>It was Resolved Mooloolaba SLSC accept and continue Sunshine Coast Branch Affiliation – Endorsed</p>		
14.0	<p>Grievance Officer {By Application}</p> <p>It was Resolved to accept Jenny Crawford as Grievance Officer - Endorsed.</p>		
15.0	<p>Notice of Motion</p> <p>Nil to be carried.</p>		
16.0	<p>General Business</p>		
16.1	<p>Mooloolaba SLSC Awards</p> <p>Presented by Club Captain now Treasurer Lee Purchase</p> <p>30 Years Service : Gary Tanner 40 Years Service : Kevin Tengdahl 50 Years Service : John Fancourt Col Douglas</p>		
16.2	<p>Tom Wood</p> <p>Judiciary chair Tom Wood spoke on the role of the judiciary and submitted that the Constitution needs to be changed to give members the right to a judiciary hearing from a decision of the club</p> <p>- Currently the Constitution does not specify that the judiciary can be used at all:</p> <ol style="list-style-type: none"> 1. By-law 11 vests penalising authority in the Council, the management committee, the judiciary, the president and the captain, but only provides that the club may (not must) refer to the judiciary a member who in the opinion of the club has committed unbecoming conduct etc. 2. By-law 11.4 says that a member has the right to appeal to the "club authority" but does not specify which authority is. 3. By-law 11.1(b) says that if the Club decides the alleged offence is beyond the responsibility of the Club, the matter shall be referred to the Branch for determination. <p>- The matter is raised because of the suspension of two members following the recent Australian championships. Their matter was heard by an investigating panel appointed by the management committee. The investigating panel imposed the penalty, and the members were advised that they could appeal to the management committee, which rejected the appeal and upheld the suspension. The management committee chose not to refer the matter to the club judiciary and advised the members that they could appeal to the branch judiciary, which the members have done.</p> <p>- Several years ago, the grievance officer process was introduced, and since then no members have appealed any management committee decisions. This is the first time since then that an appeal has been made, and the process which has occurred has caused Tom to make this submission.</p> <p>- Tom said that the members should have been able to appeal to the club's judiciary committee.</p>		

	<ul style="list-style-type: none"> - As well as legal process not having been followed, concerns included the presence of some members on both the investigating panel and the management committee which heard the appeal, and the presence of at least one witness to the incidents on the panels hearing the matter. - Tom said that the laws including separation of powers and natural justice apply to clubs and societies in the same ways as in democratic government. The management committee is like Parliament, a representative of the membership, which makes and administers the rules. The judiciary committee must be empowered to hear appeals from decisions of the legislative arm of the club, in the same way as courts hear matters arising from government decisions. - Tom said that the Constitution should be changed to allow members the right of appeal to the club judiciary. - He further said that any appeal from the club judiciary should be to the branch judiciary, and not to any internal club body such as the Council. This is because:- <ol style="list-style-type: none"> 1. The Council would contain members of the management committee which heard the original appeal and this is unlawful 2. Even if Council members who were in conflict did not sit on the Council for the hearing of particular matter, the Council does not and was not intended to have any judicial function under the Constitution. 3. The judicial process is independent from the process of the club's other governing bodies. - He did not move any motions, but asked for the meeting's consensus on his submissions. Support for his position was apparent and the matter is to be referred to the management committee. 		
16.3	Leah McKenzie asked should the constitution come under review for this purpose then does the initial decision come under review. As advised the initial decision will stand.		
16.4	Wayne Skeen asked whether the past incident would come back for review by the new judiciary under constitution amendment. As advised this would not be the case.		
16.5	Gary Tanner reading from the constitution regarding judiciary notes suggested the rule on membership application / rejection relates to new members only and that it did not relate to existing members. In case these are existing members.		
16.6	Judy Western stated the 2 instances of suspension gave no rights to the appealants, that they were not told what penalty may be incurred by attending each meeting, they were not allowed to use their witnesses, their rights as surf club members were not respected.		
17.0	Meeting closed : 10-25am		

Meeting Minutes Endorsed

President

Peter Graham